

COMP METRICA Training Plans

The COMP METRICA Training Plans represent a set of tools allowing you to structure and formalize the competency development process in your organization. Based on the 60 competencies of the COMP METRICA Competency Model, the training plans offer a wide range of concrete actions, points for reflection, and resources geared towards the development and improvement of your team's key competencies.

Benefits

- Improving your organizational effectiveness
- Empowering employee development
- Fostering talent development
- Increasing talent retention in your organization
- Improving employee performance

The potential of
Jean Participant

thin
lead
man
com
tech

2	3	4	5	6	7	8	9
2	3	4	5	6	7	8	9
2	3	4	5	6	7	8	9
2	3	4	5	6	7	8	9
2	3	4	5	6	7	8	9

3	5	2	4	3
---	---	---	---	---

1.

What are the Training Plans?

Competency development tools created by HR professionals, based on scientific literature. They allow you to:

- Identify the difficulties related to an insufficient or excessive presence of a competency
- Understand the learning difficulty level related to each competency
- Become aware of any training needs
- Provide pathways for development under different aspects

2.

Who are the Training Plans for?

Any organization seeking to develop its employees' skills.

Any employee seeking to develop his or her competencies, in any type of position, including:

- Frontline workers
- Administrative support
- Professionals
- Managerial

3.

The Training Plans Include:

- A definition of the competency and behavioural indicators
- Difficulty level
- Concrete actions
- Links to other competencies
- Development needs
- Points for further reflection
- Suggested learning resources
- A work guide

4.

Competencies Targeted

60 competencies grouped into 8 major categories:

- Thinking Skills
- Leadership Skills
- Management Skills
- Communications
- Technical and Professional
- Entrepreneurship
- Interpersonal Relationships
- Personal Qualities

Complement your Training Plans

→ Consult our vast range of evaluation solutions to better target the skills needing to be developed.

→ Combine the COMPMETRICA Training Plans with our Competency Model to implement the competency-based approach.

→ Create your structured interview guides using the Interview Builder.

Characteristics

→ **Langues :**
English and French

→ 60 customizable Training Plans as well as a work and a recommendations guide.

To learn more about all our assessment solutions

epsi-inc.com

Contact us
1-866-771-9078